

President's Cabinet Meeting Minutes

June 16, 2025

1. **New RaiderNet Update:** Keri Phillips reported that the new RaiderNet will roll out in July. It has been tested for ease of use by students, faculty, and staff. Eventually, there will be a companion app, but the new version as implemented will be mobile-friendly. Keri will send out an email to RSCC in advance of its roll out. Diane Ward and Darren York will work on an email to follow Keri's with information specific to faculty.
2. **RSCC Foundation Strategic Planning Goals:** Scott Niermann led a discussion of broad Foundation long-term goals. Cabinet members helped to add more detail for proposed strategies to accomplish the goals. The Foundation Board will continue this work at a retreat on July 24th. Goals include the following:
 - a. Double Foundation assets from \$25M to \$50M by year (TBD)
 - b. Establish scholarship endowments of \$1M+ in each county
 - c. Establish facility endowments of \$1M+ in each county
 - d. Raise \$250,000 annually for athletics; \$2M to complete Sports Complex
 - e. Increase annual giving to \$1M; 50% unrestricted
 - f. Add scholarships for programs other than healthcare, especially for courses/programs that may not be on a student's degree plan
 - g. Establish funding/scholarships for workforce training, entrepreneurship, community vibrancy
 - h. Add scholarships/funding for the arts (art, music, theatre); observatory
 - i. Finish campaigns for Knox, Cumberland, and Fentress
 - j. Establish new funding for employee professional development
3. **September TBR Meeting:** The September TBR meeting will be hosted by RSCC in partnership with TCAT Knoxville, September 18-19, at the new Knox County facility. The Chancellor announced this at the recent June meeting at Northeast State. A letter of invitation and information from both presidents will need to be sent by the end of July. The following agenda items are in the planning stages:
 - a. Tours of the Knox facility will be offered during the morning on 9/18
 - b. Lunch on 9/18 will be served in one of three possible locations – (under a tent outdoors on the plaza; in the large hallway adjacent to the plaza; at Parkwest Hospital)
 - c. Committee meetings will begin at 1:00 p.m. 9/18
 - d. Guests shuttled to Hampton Inn on Cedar Bluff; Hospitality Room available. (Teresa Duncan will reach out to site directors for potential "county specialties" to include in guest bags.)

- e. Guests shuttled (probably use the bus) to ORBC for dinner (hopefully catered by Fire and Salt); and brief tour of Goff labs. Dinner in the Coffey/McNally atrium with music on the landing above the atrium.
 - f. Return to hotel for Hospitality
 - g. Breakfast available on campus (Knox) 9/19; 30-minute presentation by RSCC and TCAT at 9:00 a.m. (TBR has requested RSCC discuss Community Vibrancy work and Innovation pilots)
 - h. Formal meeting 9/19 followed by box lunches to eat in or take out
4. Enrollment Update: Doug Wallace reported that the current 7-day average for fall 2025 enrollment is up 6% HC 6% FTE without dual enrollment. The 7-day average for summer is also up 6% HC & FTE. Currently, 42% of fall FTE is web; 72% FTE for summer.
5. Policy Revisions:
- a. PA-18-01 Hiring and Recruiting underwent major revision to align with current processes; removed hiring committee makeup that runs counter to legislation removing affirmative action requirements. Revisions approved.
 - b. SA-01-01 Student Records: Affirmative action language removed; titles updated to better reflect current organization of admissions and records; clarify that appeals regarding changes to student record will be considered by Diane Ward, Jamie Stringer, and Robin Townson. Revisions approved.
6. Other:
- a. Diane Ward requested two non-academic staff members to assist with Accessibility Audits. Cheryl Tays will serve for the sites; Jeff Tinley from IR.
 - b. Naming the Fentress County campus for Senator Yager and Jimmy Johnson approved at June TBR meeting.
 - c. Dr. Whaley reported that the City of Harriman is discussing new signage for the Midtown exit that will feature RSCC and TCAT Harriman.
 - d. The Speech Language Pathology Assistant program has received official SACSCOC approval.
 - e. The "old" website was copied in February for the transition period to the new website. Changes made to comply with Affirmative Action removal will need to be updated.
 - f. Cynthia Wakefield is preparing this year's audit plan; requests for her assistance are welcome.
 - g. The Achieving the Dream coaches will be on site August 12-13 for Convocation.